Title of the practice: "Dr. Karmaveer Bhaurao Patil Earn and Learn Scheme".

Objectives of the practice:

- •To identify and help needy students.
- •To inculcate work culture and dignity of labour amongst the students.
- •To teach the students to earn while they learn and inculcate among them sense of responsibility.
- •To inculcate amongst students work culture with right aptitude and the idea that no work is big or small.
- •Give an equal opportunity of work to boys and girls, to sensitize them on the issue of gender equality and to create society free of caste, creed and religion.

The Context:

"Education through self-help" is our motto. Since its inception in October 1919, Rayat Shikshan Sanstha, Satara had started earn and learn scheme. Padmbhushan Dr.Karmaveer Bhaurao Patil, founder of the institute started his visionary work by opening hostel and starting earns and learn scheme for needy students of all castes, creeds, cultures and religions. Mahatma Gandhi, father of the nation, visited the hostel run by Dr Karmaveer Bhaurao Patil and praised his work. This college with its inception in June, 1982, started with the hostel and earn and learn scheme for needy students of socially and economically disadvantaged groups.

The practice: -

The college runs the scheme for the students belonging to socially and economically backward classes. The scheme started in 1982, with few students has now become full-fledged activity in the college. Earlier scheme was supported by college through its own funds. Now Savitribai Phule Pune University, Pune funds for it. Assistance from University is limited and large number of student is aspired to participate in the scheme. For enrolling all aspirants college share and contribute from its own funds.

During this year, 46(13 Male 33Female) candidates have been working in this scheme, belonging to different castes, creeds, religions.

Evidence of Success: -

Earn and learn scheme is an important activity in the college. The students enrolled under this scheme helps in keeping the campus clean and lush green. These student works for library, laboratory, sports facility, hostel and administrative office.

Statement showing year wise expenditure on earn and learn scheme 2019-20				
Year	No.of students benefitted	University Share(Rs)	College Share (Rs)	Total Expenditure (Rs)
2019-20	46	2,52,558.	28,062.	2,80,620.

Problems Encountered and Resources Required: -

In line with that earn while you learn is our mission statement to educate socially and economically backward classes, downtrodden and disadvantaged groups. Dignity of labour is one of our core values and in accordance with that 'Earn and Learn Scheme' is an important and distinctive activity run by this college. Through this scheme we inculcate amongst the students sense of self-respect and social values envisioned in our mission statement and core values. While running the scheme we came across problems like, scarcity of funds and constantly increasing number of students willing to join the scheme. College never took this scheme as a burden, but looks at it as a boon to inculcate our vision and mission very distinctively.